



INSIDE TVET



TVET COUNCIL'S Manager, Technical Services, Wendy McLean (left) presenting Angela Sealy with her certificate. (GP)

Raising the bar on training in Barbados

TRAINING for the sake of training is no longer acceptable.

Furthermore, adds TVET Council's Manager, Technical Services, Wendy McLean, current best practice in human resource development calls for workforce training to be standards-based in order to ensure that the training needs of business organisations are

better met.

Ms McLean was speaking at the recent conclusion of the sixth Train-the-Trainer workshop on **Competence-based Training and Assessment** hosted by the TVET Council in collaboration with the Barbados Community College (BCC).

She explained that the bi-annual workshop, which

commenced in 2006, was aimed at introducing corporate trainers (both work based and institution based), employers, managers and other human resource personnel to the principles of competence-based education and training (CBET), which was about the concept of training to standards.

She added that by equipping members of the training and development sector with the knowledge and skills to practise CBET, the TVET Council was seeking to encourage the widespread adoption of standards-based training in order to increase the relevance of training to the needs of employment.

Ms McLean further added that the TVET Council was also focusing its attention on training the educators/trainers in the vocational education and training system to use the occupational standards to deliver training.

Deputy Principal of the BCC, Dr Sylvia Hackett, thanked the TVET Council for

once again providing the opportunity to collaborate on the Train-the-Trainer workshop. She also had high praise for the workshop's participants, noting that the group training plans that were presented as part of the final assessment, clearly demonstrated the quality of the learning that had taken place.

The participants also expressed appreciation for the opportunity provided by the workshop to enhance their knowledge and skills as trainers.

Allison Kirton-Holder, of The Productivity Council, said that while the volume of the work was high, she was already able to utilise what she had learned. Maria Boyce Taylor, tutor, Cave Hill School of Business, agreed noting that she too was already able to incorporate what she had learned during the workshop into the corporate training that she conducted.

Harold Oxley, of REA Enviro Health International, expressed appreciation for all that he had been taught during the workshop, especially the introduction to the use of portfolios as a means of assessment since it was an approach being utilised by international education/training institutions.

Jolene Gibson of Harrison's Cave added: "Learning about topics such as Bloom's Taxonomy has helped me to better understand the purpose of training and the best approach to conducting it."

The workshop's tutors Dr Antonia Coward and Dr Hamilton Jemmott also had final words of encouragement for the graduates. Dr Coward urged them to continue to put into practice all that they had learned during the workshop, while Dr Jemmott disclosed that all of the graduates were potential candidates for the upcoming Caribbean Vocational Qualification in Training and Development, which will be available by 2010.

The next Train-the-Trainer Workshop is scheduled for October-November 2009.



DEPUTY PRINCIPAL of the Barbados Community College, Dr Sylvia Hackett, presenting Wayne Downes with his certificate. (GP)



HAROLD OXLEY (left), together with colleagues Sonia Hunte, (partly hidden) Liesl Harewood (centre) and Maria Boyce Taylor, explaining a point during the presentation of the group assignment. Missing is Angela Sealy. (GP)



PARTICIPANTS in the sixth Train-the-Trainer Workshop on Competence-based Training and Assessment are joined by the BCC's Deputy Principal Dr Sylvia Hackett (seated third from left), tutor Dr Antonia Coward (seated second from right), tutor Dr Hamilton Jemmott (standing fifth from left) and TVETC's Manager, Technical Services Wendy McClean (standing fifth from right) for the closing session on May 12. (GP)

NCH hosting one-day seminar for nursery operators/managers

THE National Children's Home (NCH), a British-based charitable child care agency operating in Barbados and the Caribbean since the 1970s, will on Saturday, May 30, host a one-day training seminar for the operators/managers of private day care facilities.

The NCH's Training and

Programme Coordinator Rosemary Leon said the seminar, which is being subsidised by the TVET Council through the Employment and Training Fund (ETF), is being held in response to the growing demand for day care services in Barbados and aims to provide participants with a framework for

improved delivery and service based on international standards.

Ms Leon said the seminar will cover topics such as developing and maintaining a safe and protective environment for children, promoting and managing a quality service, and, contributing to the selection, recruitment and retention

of staff to develop a quality service.

The seminar will be held at the Savannah Hotel, Hastings, Christ Church, from 8:30 a.m. to 4:30 p.m. and participants will pay a nominal fee of \$50 which is inclusive of training materials and meals.

Persons may register by calling the NCH at 429-5632 or 228-6432.