

TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING (TVET) COUNCIL



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What is the TVET Council?

The TVET Council is a statutory organization set up to improve the competitive position of Barbados through workforce development. Established by the Technical and Vocational Education and Training Act, 1993-11 of the Laws of Barbados, the Council is mandated to plan, coordinate and establish standards and qualifications for technical and vocational education and training. The Council also manages the Employment and Training Fund (ETF).

The Council's mission is

'to develop a competent and competitive workforce in Barbados and the wider Caribbean'.

What is Technical and Vocational Education and Training?

Technical and Vocational Education and Training (TVET) is education for the world of work and includes all programmes and courses that contribute towards the development of the knowledge, technical skills, core skills, and attitudes essential to being competitive in today's world of work.

In this context, core skills refer to Communication, Applying and using numbers, Information and Communication Technology (ICT), Problem solving, Working with others, and Improving one's own learning and performance.

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Role of the TVET Council

The main functions of the TVET Council are to:

- Advise the Minister of Labour on policy relating to Technical and Vocational Education and Training (TVET)
- Make grants or loans for the support and provision of TVET
- Establish training priorities, tests, qualifications and accreditation
- Establish occupational standards for TVET
- Coordinate TVET at the tertiary level
- Award National and Caribbean Vocational Qualifications (N/CVQs)

Activities of the TVET Council

The Council works with employers to ensure that there is an adequate supply of competent manpower in occupations in all areas of economic activity in Barbados.

The Council is engaged in, among other activities:

- The promotion of competence-based TVET as the key to individual, organisational and international competitiveness
- The provision of grants through the Employment and Training Fund (ETF) for the training and retraining of workers, the unemployed, retrenched workers and selfemployed persons
- The establishment of a framework of occupational standards and competence-based certification, i.e. the National/Caribbean Vocational Qualifications (N/CVQs).







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Employment and Training Fund (ETF)

Those eligible to apply for a grant or loan from the ETF are as follows:

- Any employer who has paid all amounts due to the Training Levy as evidenced by a Certificate of Clearance from the National Insurance Office
- Employers who qualify and choose to form consortiums for the purpose of applying for funding of joint training
- Training institutions and associations representing groups of employers or groups of employees requiring training. These institutions must be registered by the Barbados Accreditation Council (BAC).







Vision **Statement**

To be seen as the premier catalyst for workforce development in the region.

For further information please contact:

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