



# Design and Construction Awards 2025

Barbados Annual Construction and Design Conference 2025

## **Introduction**

The Barbados Annual Construction and Design Conference Construction Awards is a way to acknowledge men and women who contributed significantly to the field of architecture and construction in Barbados and the Region. The award consists of six (6) categories seven (7) awards:

### **AWARD CATEGORIES**

#### **1. Architecture**

Recognise architects whose achievements demonstrate excellent standards for accessibility, aesthetics, function and innovation, which contribute significantly to public welfare and others involved.

#### **2. Engineering**

Recognise engineers whose achievements demonstrate sustainable practices such as disaster mitigation, contributing to the general welfare of the project that led to public safety and disaster prevention.

### **3. Construction**

#### **1.a Principle Contractors**

Recognise principle contractors who demonstrate exceptional levels of sustainable practices within the environment and considerations that are of significant benefit to public welfare and others involved.

#### **1.b Pra-Professionals**

Recognise pra-professionals who demonstrate high levels of follow occupational safety and health guidelines, produce quality work, soft-skills a sense of well-being etc., within the environment and considerations that are of significant benefit to public welfare and others involved.

#### **3. Surveyors**

Recognises a record for continually high levels of service as a principal surveyor i.e. building, land or quantity on construction projects, ensuring the successful execution of projects falls in line with the expectations of the senior project leadership with a focus on Building Regulations which include:

#### **4. Support Services -Retail**

Recognise support services, i.e. retail companies who provide equipment & tools, rentals and purchases and finish solutions or maintenance services to the construction and design sector.

**5. Education -Instructors**

Recognise educators who facilitate and train students in skill-based areas such as masonry, carpentry, drafting, electrical, plumbing, tiling etc. for their significant contribution to the sectors

**6. Women In Construction**

Recognise women in construction who achievements demonstrate excellence in the construction and design sector, who coach and mentor other women or students for the continuation of and improvement of the industry.

**Objectives**

1. Recognise the achievements of men and women, celebrate their success and encourage them to in all areas of construction.
2. Showcase achievements, like academic, technical & vocational education and professional contributions to the built environment, their countries and the people.
3. Encourage professionals who are working in all areas of construction.

**Eligibility Criteria**

1. Participations who are citizens of Barbados and employed in the construction and has had a direct impact on the built environment in Barbados and the Region.
2. The winner will be chosen based on their career achievements and contribution to the fields of construction in Barbados and the Region.

**Selection Criteria:** Potential Candidates include but not limited to:

1. Architects, landscape designers, civil engineers, site supervisors, project managers, urban designers, urban planners, site workers and clients.
2. Researchers in the fields of architecture and construction.
3. Promote sustainable environments and the conservation of national heritage.
4. Government/public sector employees with architecture or construction backgrounds who are making a difference locally or in the wider region.

**The Prize**

Winners will receive the Award in their respective areas, as well as a certificate. Award will be presented during the Barbados Annual Construction and Design Conference, Dinner & Awards Ceremony September 27, 2025, at Sandals Royal Resort Barbados.

**Key Dates**

Registration Period: June 14, 2025 - July 15, 2025

Judging period: September 1-5, 2025

Announcement of Finalists: September 13, 2025

Presentation of Awards: September 27, 2025

## Architecture

This award recognises registered architects i.e. interior/exterior, landscape and urban designers in demonstrating outstanding design, innovation, and visionary impact; Incorporate accessibility, function and aesthetics. Those who turn the strategic goals of the senior leadership into actionable plans, making substantial contributions to their field in the process, while mentoring others with a focus on public welfare and consultation with companies.

The nominee must have seven plus (7+) years of post-registration experience in their discipline, and they must have played a pivotal role in at least two (2) top-class construction projects completed, or substantially completed, in the past four (4) years. Candidates **must** be nominated.

### Entry is by a 5-page A4 PDF submission

The criteria are set out below in a clear written manner, laying out any supporting material e.g., photos, plans, graphics, videos, etc., in a clear, concise and understandable manner.

1. **Career Summary:** Provide a succinct overview of their career, highlighting milestones and major achievements. Showcase their evolution as a professional in the construction industry.
2. **Impact:** Summaries of the individual's overall contribution to the growth and success of the organisation, quantifying where possible. This may include outstanding achievements, benefits of the work carried out to the client/company, ROI and/or challenges faced and how they were overcome.
3. **Excellence:** Illustrate their commitment to excellence by showcasing instances where their skills, leadership, and innovation have elevated the quality and success of construction projects.
4. **Sample Project:** Highlight at least one project from the past two (2) years that exemplifies their capabilities, detailing their role, challenges overcome, and quantifying its success in terms of the project goals/objectives achieved and their impact on the project outcome.
5. **Supporting Testimonials:** Include testimonials from senior professionals connected to the nominee, e.g., a client, head of department, senior leadership figure.
6. All materials submitted should have an attached confidential agreement attached for privacy and permission to be seen by Judges of the Award Team.
7. All finalists will be interviewed by the TVET Council's Communications Team for the Event

## Construction

### Contractors

This award champions a track record for continually high levels of service delivery as the **principle contractor** on construction projects, ensuring the successful execution of projects in line with the expectations of the senior project leadership with a focus on *sustainable practices* as follows:

- Ethical sourcing of materials
- Occupational Safety & Health-OSH
- Workplace/site and employee well-being
- Corporate social responsibility
- Waste management
- Renewable Energy
- Sustainability reporting i.e. communication

### Eligibility Criteria

- **Principle Contractors covered under the Business Act of Barbados**

The nominees for this category must have seven plus (7) years of experience in their discipline, and they must have been the principle contractor in at least two (2) premier construction projects completed, or substantially completed, in the past four (4) years. All candidates **must** be nominated.

Principle Contractors are the following professionals:

- a. Electrical & Photovoltaic- PV
- b. Landscaping
- c. Building i.e. masons, roofers, drywall & taping, iron works, painting & decorating, framing, tilers.
- d. Installers

- e. HVAC
- f. Plumbing
- g. Concrete
- h. Excavation
- i. Scaffolders
- j. Fire alarm and Sprinklers
- k. Crane Operator & Riggers

### Selection Criteria

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1. **Career Summary:** Provide a succinct overview of their career, highlighting milestones and major achievements. Showcase their evolution as professionals in the construction industry.
2. **Impact:** Summaries of the individual's overall contribution to the growth and success of the organisation, quantifying where possible. This may include outstanding achievements, benefits of the work carried out to the client/company, ROI and/or challenges faced and how they were overcome.
3. **Excellence:** Illustrate their commitment to excellence by showcasing instances where their skills, leadership, and innovation have elevated the quality and success of construction projects.
4. **Sample Project:** Highlight at least one project from the past eighteen (18) months that exemplifies their capabilities, detailing their role, challenges overcome, and quantifying its success in terms of the project goals achieved and their impact on the project outcome.
5. **Supporting Testimonials:** Include testimonials from senior professionals connected to the nominee, e.g., a client, head of department, senior leadership figure.
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Kindly submit following information listed below along with the 5page A4 PDF document (digitally) to [office@tvetcouncil.com.bb](mailto:office@tvetcouncil.com.bb) using a shared portfolio link to access the information. Passwords for each link must be submitted in a separate email to [llu@tvetcouncil.com.bb](mailto:llu@tvetcouncil.com.bb).

### **Pra-professionals**

This award recognises an exceptional level of service provided as a par-professional on construction projects both commercial and residential, ensuring the successful execution of projects in line with the expectations of the project leadership and the assignments given with an emphasis on the following:

- Quality of Work
- Occupational Safety and Health-OSH
- Well-being
- Soft skills

Pra-professionals include the following workers:

- **Artisans** (i.e. bricklayers, carpenters, electricians, plumbers, tilers, welders, roofers, painters etc.).
- **Architects Technicians and draftsmen**
- **Engineering Technicians**

### **Selection Criteria**

The nominees for this category must have seven plus (7+) years of **experience** in their discipline, and they must have played a pivotal role in at least two (2) premier construction projects completed, or substantially completed, in the past four (4) years. All candidates **must** be nominated.

### **Entry is by a 5-page A4 PDF submission**

The criteria are set out below in a clear written manner, laying out any supporting material e.g., photos, plans, graphics, videos, etc., in a clear and understandable manner.

8. **Career Summary:** Provide a succinct overview of their career, highlighting milestones and major achievements. Showcase their evolution as professionals in the construction industry.
9. **Impact:** Summaries of the individual's overall contribution to the growth and success of the organisation, quantifying where possible. This may include outstanding achievements, benefits of the work carried out to the client/company, ROI and/or challenges faced and how they were overcome.
10. **Excellence:** Illustrate their commitment to excellence by showcasing instances where their skills, leadership, and innovation have elevated the quality and success of construction projects.
11. **Sample Project:** Highlight at least one project from the past eighteen (18) months that exemplifies their capabilities, detailing their role, challenges overcome, and quantifying its success in terms of the project goals achieved and their impact on the project outcome.
12. **Supporting Testimonials:** Include testimonials from senior professionals connected to the nominee, e.g., a client, head of department, senior leadership figure.
13. All materials submitted should have an attached confidential agreement attached for privacy and permission to be seen by Judges of the Award Team.
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## Engineer

This award recognises a record for continually high levels of service as the principal registered **engineer** on construction projects, ensuring the successful execution of projects falls in line with the expectations of the senior project leadership with a focus on *Disaster Mitigation* which include:

- Hazard mapping
- Relocating or elevation of structures out of flood plains
- Prediction and warning systems



- Public awareness programmes
- Insurance programmes

### Selection Criteria

The nominee must have seven plus (7+) years of post-registration **experience** in their discipline, and they must have played a pivotal role in at least four (4) years premier construction projects completed and substantially completed within the past two (2) years. All candidates **must** be nominated.

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## Surveyors

This award recognises a record for continually high levels of service as a principal surveyor i.e. **building, land or quantity** on construction projects, ensuring the successful execution of projects falls in line with the expectations of the senior project leadership with a focus on ***Building Regulations*** which include:

- Compliance
- Environmental Impact
- Insurance-Legal requirements
- Disputes-boundaries
- Research which includes conservation and grant funding for historic buildings.

### Selection Criteria

The nominee must have seven plus (7+) years of post-registration **experience** in their discipline, and they must have played a pivotal role in at least four (4) years premier construction projects completed and substantially completed within the past two (2) years. All candidates **must** be nominated.

## Education

### **Instructor/Trainer**

This award recognises continuous high levels of service as an instructor/trainer in general construction and building, ensuring the successful completion of knowledge and skills which falls in line with the expectations of the industry with a focus on *the Construction industry*.

1. Educators who facilitate instruction and train students in skill-based areas such as: Masonry, carpentry, drafting, electrical, plumbing, tiling etc. for their significant contribution to the sector:
  - General construction and building curriculum delivered to students in a formal classroom and lab setting which includes practical demonstration and on-site internships:
  - Construction any alterations, extensions, restorations, repair, maintenance, demolition or dismantling of structures or works that form part of plan.
  - Site clearance work, including earth-moving, excavation and site restoration work which includes, landscaping work or installation work associated with a general building and construction project.
  - Installation of plumbing, electrical and metal fabrications including roofing etc.
2. Evidence of the use of innovative techniques, materials and technology in training must be provided.
3. Trainer entered in the competition must be engaged at a local secondary school or post-secondary institution i.e. in Barbados.

### **Selection Criteria**

The nominee must have seven plus (7+) years of **experience** in their discipline, and they must have played a pivotal role in at least three (3) with students being gainfully employed at various levels of construction projects, some completed, and others substantially completed within the past two (2) years. All candidates **must** be nominated.

**Nominator must provide evidence of the following criteria on behalf of the nominee-Instructor/Trainer:**

**Adult Learning**

1. The trainer understands and can apply principles of adult learning to training development and delivery. This includes engaging learners to identify their own learning needs; helping trainees set personal learning objectives and goals; drawing on and incorporating trainees' past experiences and expertise; using experiential and interactive training techniques; helping trainees apply training content to their jobs or internships; and creating practice opportunities during the training session.
2. The trainer creates and orient trainees to a comfortable physical learning environment, including preparing the training room, greeting and engaging trainees, and attending to the social, emotional and comfort needs of the learners.
3. The trainer knows the conceptual frameworks for describing learning styles; can recognise differences in trainee learning preferences and styles; understands how **trainer competencies**, individual development and cultural background can impact learning preferences; and can develop and use training strategies that address a variety of learning styles and preferences.
4. The trainer understands the typical stages in the development and mastery of new knowledge and skills; understands the adult learning paradigms that represent these steps (i.e. levels of learning, conscious/unconscious competence;) and can develop training materials that promote sequential development.

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2. **Impact:** Summaries of the individual's overall contribution to the growth and success of the organisation, quantifying where possible. This may include outstanding achievements, benefits of the work carried out to the client/company, ROI and/or challenges faced and how they were overcome.
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## Support Services

### Retail

This award recognises a high level of service delivery to the retail sector to the construction sector as a support entity, in the following areas which provide tools and equipment. Ensuring the successful completion of projects falling in line with the expectations of the project leadership, with a focus on *support services* as follows:

- Equipment & tools rental and or maintenance services.
- Building materials, i.e. lumber, cement, cabling, plumbing accessories, windows & doors etc.
- Finish solutions and applicator tools i.e. coatings etc.

### Eligibility Criteria

Nominees for this category should have a good reputation that speaks to:

1.
  - Timely deliveries, i.e. customer queries and response time, good customer relations/retention.
  - Benchmark practices i.e. standards for the quality of products and services etc.
  - Provision of repairs for equipment during projects.
  - The ability to make effective decisions, provide consultation for problematic projects.
  - Offer trendy solutions and innovative ideas using technology and AI.
  - Introduce new products that have advance technological principles i.e. green solutions, sustainability, and specific health benefits.
  - Engage project consultants and encourage the use of personal protective equipment PPE on projects.
  - Create partnerships that include benefits to customers/client that will enhance the company's retention rate.
  - Provide training and workshops to clients/customer that will assist them in understand specific products and services extended to them.
2. Evidence of collaborations and consultations efforts that demonstrate the use of innovative techniques, materials and new technologies must be presented.

3. Projects entered in the competition may have been executed in Barbados or the Region.
4. Research and/or Studies undertaken could be local or international.

### **Selection Criteria**

The nominee must have seven (7) years of experience in their business habits of service provision, and they must have played a pivotal role in at least four (4) substantial construction projects at various levels of construction projects, completed and others substantially completed within the past two (2) years. All service providers **must** be nominated.

#### **d. Entry is by a 5-page A4 PDF submission**

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## Women in Construction

### Introduction

This award recognises the achievements of women, celebrate their success and encourage them to in all areas of construction. Showcase female-driven achievements, like academic, technical & vocational education and professional contributions to the built environment. It encourages women who are working in the fields of architecture and construction. It motivates those challenging the status quo by exploring careers in traditionally male-dominated professions while inspiring generations to come.

### Eligibility Criteria

1. Participation is open to women who are citizens of Barbados and employed in architecture & construction or employed/living abroad but whose contribution has had a direct impact on the built environment in Barbados or the region.
2. The winner will be chosen based on her career achievements and contribution to the fields of architecture and construction in Barbados and/or the Region.

### Selection Criteria

Potential Candidates include but are not limited to:

1. Architects, landscape designers, engineers, site supervisors, project managers, urban designers, urban planners, quantity surveyors and waste managers.
2. Researchers in the fields of construction.
3. Promote sustainable environments and the conservation of national heritage.
4. Advocate for new and innovate materials and technology used in their respective field.
5. Evidence of coaching and/or mentoring of the next generation.

The nominee must have seven plus (7+) years of registered **experience** in their discipline, and they must have played a pivotal role in at least four (4) premier construction projects completed and substantially completed within the past two (2) years. All candidates **must** be nominated.

### Entry is by a 5-page A4 PDF submission

The criteria are set out below in a clear written manner, laying out any supporting material e.g., photos, plans, graphics, videos, etc., in a clear and understandable manner:



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Candidate's details:

1. Candidate's name:
2. Candidate's company name:
3. Candidate's company address:
4. Candidate's company phone number:
5. Candidate's company email address:
6. Is the candidate a member of a registered association? Yes/No
7. If yes, what is their membership number?
8. Candidate photo:
9. Select category: Architecture & Design or Construction

Nominee's Details:

1. Nominee's name:
2. Nominee's company name:
3. Nominee's company address:
4. Nominee's company phone number:
5. Nominee's company email address:
6. Is the nominee a member of a registered association? Yes/No
7. If yes, what is your membership number/ID?

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**Disclosure for Nominator:**

I (.....) hereby state that all evidence submitted on the behalf of  
..... (nominee) has been consented to be viewed by the TVET Council and Judges assigned  
to review for the BACDC Construction Awards).

**General rules and guidelines:**

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**Judging Process**

The judging process involves multiple stages:

**Initial Review:** Each submission is reviewed to ensure it meets the eligibility requirements and submission guidelines.

**Detailed Evaluation:** Qualified judges evaluate the entries against the established criteria, providing scores and feedback.

**Final Deliberation:** The judging panel convenes to discuss the top entries, ensuring a thorough and collaborative decision-making process.

**Procedures**

**Announcement Of Winners**

Winners will be announced before the BACDC Awards ceremony execution, and exclusive winners will receive an invitation to the BACDC Dinner & Awards Ceremony 27 September 2025, where finalist will be recognised for their significant contributions to Construction. The announcement will publish through our official communication channels & winners will receive awards based on their categories.

## **Transparency and Integrity**

At BACDC Awards, we uphold the highest standards of integrity and transparency throughout the selection process. Our commitment to fairness ensures that all entries are given equal consideration, and we strive to recognise the most deserving participants in each category.

By participating in the BACDC Awards, you join a prestigious community that celebrates innovation, excellence, and the transformative power in Construction.

## **Frequently Asked Questions-FAQs**

### **1. What are the BACDC Awards?**

The BACDC Awards celebrate excellence in construction e.g. architecture & design, education and support services etc. The awards recognise outstanding projects, professionals, and innovations within the construction industry.

### **2. Who can participate in the awards?**

The awards are open to individuals, companies, and organizations involved in construction, i.e. architects & designers, engineering, contractors, artisans and instructors of trade programmes at recognised institutions for their contributions to the industries. Participants must adhere to eligibility criteria, including complying with Occupational Safety & Health (OSH) laws.

### **3. How do I submit a nomination for consideration?**

To submit a nomination, please visit our official website ([tvetcouncil.com.bb/event](http://tvetcouncil.com.bb/event)) and follow the submission guidelines provided. Ensure that all required materials are included and submitted by the specified deadline provided to [office@tvetcouncil.com.bb](mailto:office@tvetcouncil.com.bb) or [llu@tvetcouncil.com.bb](mailto:llu@tvetcouncil.com.bb).

### **4. What are the submission guidelines?**

Submissions must include detailed descriptions of the projects, supporting documentation (evidence), and any visual materials e.g. photographs or videos as needed. Via the email address provided. Late or incomplete submissions will not be acknowledged.

### **5. How are entries evaluated?**

Entries are evaluated by a panel of industry experts based on criteria such as design innovation, functionality, sustainability, and structural design, design thinking, and the overall impact as risk mitigation, adult learning, coaching and mentorship etc.

**The judging process aims to ensure fairness and transparency.**

**6. Are there any fees associated with the submissions?**

No fees are applied during this process.

**7. When will the winners be announced?**

Winners will be announced before the awards ceremony, the date and details of which will be shared directly and on our official communications to all the winners.

**8. Can I attend the dinner and awards ceremony?**

**Yes!** Information regarding ticket purchases and attendance will be available on our website closer to the event date. All ticket purchases are ***non-refundable***.

**10. How will my submission be used?**

By submitting your nomination to the Technical and Vocational Education and Training (TVET) Council BACDC Team, we have the right to use the nominees' photos (of self only) as materials for promotional purposes, including online publications and marketing materials, with appropriate acknowledgement.

**11. How can I stay updated on the awards?**

You can stay updated by visiting our Technical and Vocational Education and Training (TVET) Council website/Event/Barbados Annual Construction and Design Conference 2025 or following us on our official social media channels for the latest news and announcements.

**12. Who can I contact for more information?**

For any inquiries or further information regarding the BACDC , Dinner & Awards, please reach out to us at telephone: 1243-434-3790 or [llu@tevtcouncil.com.bb](mailto:llu@tevtcouncil.com.bb) .

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Internal Uses Only

Judge 1 (Chair):

Judge 2:

Judge 3:

Judge 4:

Date of applicants' submission: .....

Confirmation of documents submitted:

Witness by: .....

Date: .....

Decision: (shortlisted)

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Decision: (Finalist)

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Witness: .....

Date: .....

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